ADP Research People at Work 2025

# WORKER ENGAGEMENT IN AUSTRALIA

PEOPLE AT WORK 2025

A Global Workforce View

### **STAND-OUT FACTS**

More Australian workers reported feeling engaged at work than the previous year.

#### **ENGAGED WORKERS**



Australia 2% ↓ from 2023



Australia bottom third globally



Across APAC



WORK LOCATION INFLUENCES ENGAGEMENT

Office/on-site workers



**17%**↑ 2% from

2023

Hybrid workers



15%

**√ 7%** from 2023

Flexible location



21%

APAC average **28%** 

#### THE BOTTOM LINE

Enhancing worker engagement in Australia, particularly among hybrid workers, could improve overall productivity and satisfaction.





#### YOUR EYE ON THE GLOBAL WORKFORCE

For the past five years, ADP Research has surveyed workers around the globe to learn about their on-the-job experiences. In that time, the world has seen some big challenges: an economic downturn, cost-of-living crises and huge shifts in remote and hybrid work. At each step, People at Work has been right there, capturing how the global workforce has adapted and changed.

## Navigate a new world of work

ADP Research's People at Work 2025 report can provide you with insights into how your workers feel and think, empowering you to tackle challenges and seize opportunities, now and in the future. Download **People at Work 2025: A Global Workforce View** 



