

# The Future of Pay in Australia



Always Designing  
for People™

Exploring payment options – the employer vs employee perspective.  
Employees' pay preferences have changed but payment methods have not caught up as fast. Check out the statistics below.

## Security is the #1 priority

**63%** of employees value security of employer payments above all else – making them risk adverse to change.

## Embracing new technologies



Exploring payment options – the employer vs employee perspective. Across all key demographics, employees in APAC utilised a mobile wallet to make a payment in the last year!!

**62%**

**55%**

**63%**

**49%** of employees would pay a small fee once a year for early access to earned money.

**67%** of employers in APAC say pay is too important to risk a major change in the way their company manages payments.

But... Only

**20%**

of employers are extremely/very likely to offer early access to pay.

**18%** **Millennials** in APAC used cryptocurrency in the last year and are less likely to have used debit and credit cards.

## Want to know more?

HR, Talent, Benefits, Payroll and Compliance informed by data and designed for people.

Learn more at <https://www.adppayroll.com.au>.