







# Lump Sum Payments

This table is designed to help you know what type of lump sum payments are relevant to you and your business, and what exactly is covered by these types of payments. We suggest printing this table, highlighting the elements you need and keeping it handy during the course of your STP Phase 2 implementation.

To find out more visit:

[au.adp.com/what-we-offer/payroll/single-touch-payroll-stp-phase-2](https://au.adp.com/what-we-offer/payroll/single-touch-payroll-stp-phase-2)

DESCRIPTION	WHEN TO USE	DOES NOT INCLUDE (CONDITIONS)
<b>REPORTING CHANGES!</b> Lump sum E 	Refers to the backpayment of remuneration that accrued, or was payable more than 12 months before Payment date and is greater than or equal to the lump sum E threshold amount	Refer to example in the STP Phase 2 Dissagregation of Gross guide
<b>NEW!</b> Lump Sum W - Return to work payment 	A lump sum payment made to induce a person to resume work, example: <ul style="list-style-type: none"> <li>• A lump sum payment made to end industrial action and return to work</li> <li>• A lump sum payment made to a past employee to leave another employer and return to work</li> </ul>	
Lump Sum A - Type R (Existing, no change) 	Refers to the following unused leave components paid out upon termination when the termination reason is I (Ill health) or R (Redundancy) <ul style="list-style-type: none"> <li>• Unused annual leave</li> <li>• Unused long service leave accrued after 15 August 1978</li> </ul>	
Lump Sum A - Type T (Existing, no change) 	Refers to the following unused leave components paid out upon termination when the termination reason is, V (Voluntary cessation), F (Dismissal), C (Contract cessation) or T (Transfer): <ul style="list-style-type: none"> <li>• Unused annual leave and other related leave that accrued before 18 August 1993</li> <li>• Unused long service leave accrued after 15 August 1978 but before 18 August 1993</li> </ul>	
Lump Sum B (Existing, no change) 	Refers to the leave components paid out upon termination for all Termination reason codes: <ul style="list-style-type: none"> <li>• Unused long service leave that accrued before 16 August 1978</li> </ul>	
Lump Sum D 	Refers to the tax free component of a genuine redundancy payment or approved early retirement scheme payment	

