

Imagine if your HCM system could adjust to new needs as quickly as your business changes.

Rather than cause chaos and noise — standing in the way of your growth — the right HCM could drive your business forward. But outdated systems can't get you there; they're rigid, disconnected and costly to change.

Turn to Lyric for a single, adaptable HCM platform you can use as you scale. Unlike traditional solutions, you can rely on Lyric to adapt to the way you work today, with unmatched flexibility to adapt to growth, change and whatever comes next.



## SEE HOW YOUR PEOPLE ACTUALLY WORK TOGETHER

Whether work gets done in formal teams, informal groups or across dotted lines, Lyric's flexible org charts and dynamic reports equip leaders to **see how people actually work together**, helping them dismantle silos, assess teams, increase engagement and proactively prepare for people changes.

## ADAPT TO YOUR UNIQUE PROCESSES

Every business is unique, so HCM workflows shouldn't be one-size-fits-all. Rather than forcing your organisation into the rigid constraints of a limiting system, rely on Lyric to **match how your organisation works today**, and easily adapt when your processes change.

Experience technology backed by powerful automation that intelligently interprets the circumstances of each situation and user, and trust that you're set up for efficiency as soon as your solution is implemented.

## STEP INTO POSITION MANAGEMENT WITHOUT LIMITATION OR COMPLICATION

Adopt position management in ways that align with your immediate needs but remains adaptable for future changes. Lyric's platform equips you to **step into job and position management the way you need to**, letting you maintain, adjust, or expand positions as required without having to re-implement.

## MINIMISE DISRUPTION AND PROVIDE SUPPORT DURING EMPLOYEE MOVEMENT

Lyric simplifies internal transfers into a singular workflow within a unified experience — **saving time while carrying forward critical information** such as tenure or compensation history.

## EASILY MANAGE WORK AGREEMENTS, POSITIONS, AND ASSIGNMENTS

Work assignments that span multiple cost-centers, managers, and locations shouldn't confuse workers or create an administrative headache. Lyric easily **applies the appropriate workflows to each job** so compensation rates, approvals, or policies are precise and relevant.

## KEEP WORK MOVING NO MATTER WHO'S IN — OR OUT — OF THE OFFICE

Don't let an out-of-office manager stand in the way of approving time, or put payroll processing at risk. With Lyric, you **can authorize multiple managers for an employee's timecard approvals**, so processes aren't delayed.



## PAY EVERYONE, ANYWHERE

Say goodbye to the challenges and risk of managing multiple HR platforms. Lyric's native HR and payroll provides streamlined experience.

- Simplify terminations, bonuses, or timely wage access
- Save time, resources and remain compliant
- Provide a simplified experience for practitioners
- Prepare, validate and submit pay for processing — without waiting until the end of the pay period



# SIMPLIFIED CONNECTIVITY BETWEEN ALL OF YOUR SYSTEMS

"ADP Lyric is great for growing businesses consolidating systems, looking to be flexible, or trying to make big improvements to their HR systems."

— **Tonja Oglesby**  
Chief People Officer, AEG

## Lyric data connectors

**Simplify the process of data sharing and synchronisation.**

- Bring all departments up-to-date with accurate HR, pay, and workforce information — to support decisions and guide strategic plans
- Securely and transparently transfer employee pay data or other personnel information for use within other systems

To learn more about how Lyric's flexible design helps you listen, engage and empower your teams, visit [au.adp.com](https://au.adp.com)

